

**MINUTES OF MEETING
HARMONY COMMUNITY DEVELOPMENT DISTRICT**

The regular meeting of the Board of Supervisors of the Harmony Community Development District was held Thursday, October 26, 2017, at 6:00 p.m. at the Harmony Golf Preserve Clubhouse, located at 7251 Five Oaks Drive, Harmony, Florida.

Present and constituting a quorum were:

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| Steve Berube | Chairman |
| Ray Walls | Vice Chairman |
| David Farnsworth | Assistant Secretary |
| William Bokunic | Assistant Secretary |

Also present were:

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| Chuck Walter | District Manager: Severn Trent Services |
| Tim Qualls | District Counsel: Young & Qualls, P.A. |
| Steve Boyd | District Engineer: Boyd Civil Engineering |
| Bob Koncar | General Manager: Severn Trent Services |
| Mike Scarborough | Harmony District Staff: Pond Services |
| Scott Feliciano | Servello & Sons Landscaping |
| Residents and Members of the Public | |

FIRST ORDER OF BUSINESS

Roll Call

Supv. Berube called the meeting to order at 6:00 p.m.

Supv. Berube called the roll and stated a quorum was present for the meeting.

Supv. Berube introduced Staff.

Supv. Farnsworth stated: There is one problem with the order of business as the agenda was originally published. The original order of business has the Landscaping Report inter-mixed with the Staff Report. I would like to have it moved up in the agenda order so it is in position number four. That way the gentlemen from Servello do not have to sit through a good portion of the meeting before they get their presentation done.

Supv. Berube stated: As you can see we have three guest groups and I am going to move them to the beginning, let them get out of here and then we will continue with the rest of the agenda. They do not need to listen to everything we have to say.

Mr. Walter asked: Can we make a general statement about this for future agendas.

Supv. Berube responded: Yes.

Mr. Walter stated: We want to have the Landscape Report always before the Developer's Report.

Supv. Berube stated: Immediately after the Approval of Minutes.

SECOND ORDER OF BUSINESS

Audience Comments

There being none, the next item followed.

THIRD ORDER OF BUSINESS

Approval of the Minutes

A. Review of Posted Version of August 31, 2017 Minutes

Supv. Berube stated: There are a lot of corrections to a set of minutes.

Supv. Farnsworth stated: The August 31, 2017 minutes were a watershed for the transition between Moyer Group and Severn Trent. The other thing that compounded it the same month was there was a transition in the use of Supervisor versus Mr. and Ms. All of the instructions we, the Board, gave for how to correct those minutes were not captured correctly. This, I believe, is the final set for those corrections. Once these are done they can be filed away in history and forgotten.

Supv. Berube stated: I read them and I think they are okay.

Supv. Farnsworth stated: The one I am unsure of has to do with this motion. Can someone read it and tell me what the wording there is really supposed to be? If you read this it says Supervisor Walls seconded and it was approved and then lower it says on VOICE Vote it was approved with Supervisor Walls being against it. There is something wrong with the wording and I do not know how to straighten it out.

Supr. Walls stated: The second was not me.

Supv. Farnsworth stated: I did not think it was and the approval would not have been completed there if it was completed later.

Supv. Berube stated: There are two things going on - didn't we change it from Davey Tree to Servello & Sons in the first one.

Supv. Farnsworth stated: That is the first one.

Supv. Berube stated: It is two separate things. The first is to rescind the Davey Tree contract. The second is to approve it going to Servello & Sons.

Supv. Walls stated: I think the only problem is I was not the second on that.

Supv. Farnsworth stated: It appears the upper portion is the motion and the approval is down lower. There were a couple of comments prior to the approval.

Supv. Berube stated: You did not second the approval.

Supv. Farnsworth stated: It would have been me or Mr. Bokunic, but I do not remember which one.

Supv. Berube stated: The motion needs to be rescinded to say seconded by unknown and Supervisor Walls dissenting.

Supv. Farnsworth stated: It can be Mr. Bokunic or I.

Supv. Berube stated: It needs to be changed to a different Supervisor and it was not all in favor.

Mr. Walters stated: Let me check the notes and audio recording. I actually remember that you might have. It was ironic and is why I remember it.

Supv. Berube stated: That is kind of the way I remember it too, you surprised me.

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| On MOTION by Supv. Farnsworth seconded by Supv. Bokunic, approval was given to the minutes of the August 31, 2017 meeting as amended. |
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Mr. Qualls stated: Kayla's last name is spelled wrong. It is Scarpone.

Supv. Farnsworth stated: There needs to be a global change of Sup. to Supv.

B. September 14, 2017 Special Meeting

Supv. Farnsworth stated: I submitted a couple of corrections.

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| On MOTION by Supv. Bokunic seconded by Supv. Farnsworth, with all in favor, approval was given to the minutes of the September 14, 2017 special meeting. |
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C. September 28, 2017 Regular Meeting

Supv. Berube stated: Approval of the September 28, 2017 regular meeting minutes. Any questions, concerns, comments?

Supv. Farnsworth stated: Once again, there were two corrections I submitted.

On MOTION by Supv. Farnsworth, seconded by Supv. Bokunic, with all in favor, approval was given to the minutes of the September 28, 2017 regular meeting.

*****Landscape Report**

Mr. Scott Feliciano stated: I want to introduce a new Account Manager for the property, Mr. Jason Meese. He is one of our young account manager's with the company and more hands-on. We felt he would be best suited for Harmony. He is working hand-in-hand with Mr. van der Snel. We felt it was the right move at the right time to make for this community.

Supv. Farnsworth asked: Will he be onsite?

Mr. Feliciano responded: He is onsite.

Supv. Berube stated: He replaces Keith.

Mr. Feliciano stated: He replaces Keith and the foreman of his crew is onsite also. They will both be onsite supervisors for Harmony.

Supv. Berube stated: Alfredo is a carryover from Davey.

Mr. Feliciano stated: I spoke with Mr. van der Snel about the tree proposal for \$18,900 that was approved. The proposal was for 3¾ caliper trees.

Supv. Berube stated: We have an update to that. The District Engineer was out in response to your concerns. I contacted the engineer, who is also responsible for all the plans, and he looked at it and we concur that there are some issues with where we need to plant the trees. He took some pictures and got some diagrams; we will go back to the County to find out how we can get around the lack of space issue. Whether it is moving the trees to wider areas or putting smaller trees, which does not seem like a good idea, the end result is we are going to end up with the same amount of trees but they will probably will not be spaced as the County wants them to be. It will be a County issue. The big deal here is permitting; we cannot violate the permit or you will not get approved.

Mr. Boyd stated: If moving them around means they have to be clustered in a manner that is not healthy for the trees then I will ask them to give us a waiver on it to reduce the numbers if we have to move them all and there is enough room to where you have to move them.

Mr. Feliciano stated: In some cases they will allow you to go a little smaller with the tree.

Supv. Berube stated: All we want is to get all the trees in, get it done, get it approved and move on. I can tell you it will be at the fastest pace he can ramrod it through the County. As soon as we have an answer we will let you know.

A. Proposal from Servello for Tree Replacement

This item was tabled.

B. Proposal from Servello for Sod Installation

This item was tabled.

Mr. Feliciano stated: The other item I have is we are going to start the tree trimming in late January / mid-February. At the November meeting you should have a proposal to trim the remaining trees inside the community. Do you have any questions or comments for us?

Supv. Farnsworth stated: I would very much like to see a written report. The only place I could find anything that would come close to being information for a written report was to go into your individual checklists and pull off the comments from the bottom of each of those pages. We really need to have your words of what you did, what you accomplished and what your issues are in a written format so we can see, review it so we understand rather than everything being verbal here.

Supv. Berube stated: To give you an idea, somebody developed a service form that shows us what you are going to do and when throughout the yearly cycle and maybe you can do a drag and drop from that. Take the service report and expand on it to say we did everything we were suppose to do this week and these are the notes we have.

Mr. Feliciano stated: I understand. Do we not have written reports? What are you sending Mr. van der Snel now?

Alfredo responded: We have copies here.

Mr. Feliciano asked: Do you have a community website?

Supv. Berube responded: Yes, but it is not easy for you publish on.

Mr. Feliciano stated: For larger communities like yours we put on the community website an overview of what is going to be performed throughout the year. Then weekly reports that go to the Board for what was accomplished.

Supv. Berube stated: Supervisor Farnsworth is our website administrator. Do you have open access?

Supv. Farnsworth responded: No, they won't.

Supv. Berube asked: Can Supervisor Farnsworth get access to post to the website?

Mr. Walter responded: I think that is a question for District Counsel.

Mr. Qualls stated: I do not think administratively it is a problem.

Supv. Berube asked: Can he send a report to Supervisor Farnsworth for him to upload to the website?

Mr. Walter responded: I will find out.

Supv. Bokunic asked: What is the purpose of that? Why would we need the whole world to know?

Mr. Feliciano responded: It is an overview of what the landscape company is going to perform throughout the year.

Supv. Walls stated: You said you did this for other communities. What was their purpose for having this?

Mr. Feliciano responded: Informational purposes for the community itself; for the homeowners.

Supv. Berube stated: Let us make this simple; develop the report we are asking for, send it to Mr. van der Snel and he will get it in the agenda package, it will show up in a public agenda and anybody in the public who is interested can look at the agenda and see what Servello is doing.

Mr. Feliciano stated: This is what he is getting now.

Supv. Farnsworth stated: That is your checklist.

Mr. Feliciano stated: You want something better than that.

Supv. Farnsworth stated: All the information handwritten at the bottom is more useful to us than the checklist. The checklist is your management tool; it is not something for us.

Supv. Berube stated: Work scheduled, yes / no, and why. If it is yes, work plan for the week done, it's good. That way if we have any questions we can go back to say you said this is good and we say it is not. It does not have to be overly complicated just some method of tracking.

Supv. Farnsworth stated: I have two things brought to me by residents. One is they have been running into quite a few ant hills and the other is sand burs seem to be showing up all over the place; dogs are getting them in their paws and people on their shoes and so forth.

Mr. Feliciano stated: It is the time of year for them and we are spraying for it. As we get into the cooler months we can go more aggressively to get rid of weeds where in the summer months you cannot. We are treating as it is going along. In fact, I just drove the entire boulevard and can see a big difference, especially with color; I can see yellowing of the weeds. We just had a treatment two and half weeks ago so you will start to see more of the weeds get under control. It is

the same thing with the ant mounds; we treat them as we see them using a product called Amdro and we also use Top Choice. Top Choice is guaranteed for one year. It takes two to three months for it to work and then you do not see ants for a year.

Supv. Berube stated: I have significant concerns. We are overrun with weeds in the turf and in the beds. You do not have to go far to find any planter bed that is overrun with weeds. Mr. van der Snel agrees. There was some hand weeding being done this week on the traffic circle and a couple of other spots. I asked this same question last month and I was told that a weed spray was just done or was going to be done throughout the property. I know what happens when you spray weeds, they turn brown and disappear. I watched nearly everyday after that and did not see any areas that turned brown. What I saw is continuation of heavy weed infestation. I watched your guys pulling weeds out of the traffic circle and they got a significant amount of weeds out. That problem is still endemic throughout this property and you are in month three. On top of that, it is my understanding that you have cut staffing levels to four guys. It is not this Board's place to tell you how to run your business; however, I am going to tell you, you cannot run this business on four guys. This is starting to look like a bad movie we are watching over and over again. As you know we have had years of experience with landscapers and we did not expect this level of reduction in service this early with Servello. I am really disappointed, not frustrated yet, but I am disappointed in what we are seeing. I understand there is going to be another staffing level cut by one more guy this winter.

Mr. Feliciano stated: That is absolutely not true.

Supv. Berube stated: We have already cut, right.

Mr. Feliciano stated: Yes.

Supv. Berube stated: I do not want to have meetings like this. We have had this discussion before. The weeds need attacking right away. If you look around the planter beds are not supposed to be full of green weeds and have foliage with grass growing up through the middle of it. It is pandemic. You could put your crew on this place for a week and you are not going to get them all. I think that is enough said. This is staffing level will continue to be a hot button issue with this Board because we have been here before. It is bad enough where I am going to be very hesitant to award you any additional business until this is under control. There is sod work and a proposal for hurricane cleanup, there is a lot of money in the budget for plantings and everything else. If it continues like this we are going to look at this every single month and when get half way through

this year coming up on contract renewal next year you are going to have a hard time getting it by me. I do not want to be harsh but this is not what I expected.

Mr. Feliciano stated: I can assure you at next months meeting this will not be a hot topic. We have made some significant progress.

Supv. Berube stated: To that point I want to acknowledge that. There was a problem with the former onsite manager, I get it, and you addressed it before Mr. van der Snel had to because we had that conversation. Apparently, Mr. Meese is much more acceptable to Mr. van der Snel for responsiveness, out there working every day, it is a huge change, we get that but I think you set him up behind the eight ball. He inherited quite the mess. We need to recover and the weeds are a huge issue. Throwing mulch over weeds to cover them up which was a Davey way of doing business does not work because in two weeks the mulch has green stuff growing through it.

Mr. Feliciano stated: I agree and we will not do that. We will inspect the entire property with Mr. van der Snel before we install the mulch. As I am standing here now next month this will not be a hot topic.

Supv. Berube asked: Does your personnel have a mule to run around on for inspections?

Mr. Feliciano responded: They do, but something was done to one of the axles and they will be getting it back next week.

Supv. Berube stated: You have to get out of the truck and onto a mule or something to see what people see when they are walking. This is what generates complaints when people are walking their dogs or riding their bikes they see this stuff and complain to us. We sold Servello as being the best thing since sliced bread and I do not want to have to back up from that. I will take you at your word.

Mr. Feliciano stated: My reputation means everything to me.

Supv. Berube stated: Remember staffing levels is a hot button with this Board.

Mr. Feliciano stated: Mr. van der Snel expressed those concerns at our meeting last week.

Supv. Berube stated: He does not want to have to babysit landscapers, that is not what we pay him to do.

Supv. Walls stated: I was going to mention weeds as well so I am glad Mr. Berube did. I have noticed in the last week or so in the areas he mentioned they have been cleaned up so somebody is working on that. The other issue I have seen around is tree branches hanging in the

road and over sidewalks. They hit my cars as I drive by and hit my head as I walk by. Keep that on the list, if you would.

Supv. Berube stated: There are a number of them on sidewalks. I noticed it the other day right across from the dog park on Cat Brier in the paved area with the Mimosa grass. Any of the sidewalk areas need to be 10 feet. As the winter progresses we are hopefully going to get an estimate and feel confident in awarding a contract to Servello for trimming all the trees on a major basis. At this point, we need a little more than what is going on.

Mr. Walters asked: Did I hear an approval for the tree proposal?

Supv. Berube responded: No, you did not.

Supv. Berube stated: Next we have Mr. Scarborough and the gentleman from SePro, who are going to give us a few minutes on the Hydrilla and where we stand with that.

Mr. Scarborough asked: Did you get the report?

Supv. Berube responded: I saw the report. I saw a water analysis but it did not make a whole lot of sense to me.

Mr. Scarborough stated: He will explain.

Mr. Rory Roten, SePro Representative, stated: For the water analysis, the active ingredient in the chemical Mr. Scarborough uses is called Floradom and the analysis assesses the concentration in the water body. The way it works is it is a full water column formulation where you have to treat the full water body; you cannot spot treat. Keeping the concentration of Floradam in the water is an absolute must. This is best chemical you can use and is why there was still chemical in the water after Hurricane Irma. You can see the results of the Exos Fast Test 10, it states it had 4PPB, which is phenomenal after the hurricane, but it has to be around 6PPB, at the minimum, and go up from there. If there are irrigation restrictions or stuff like that, this pond does not have it; we can go much hotter than that and get better control.

Supv. Berube stated: I looked at the pond trimming report and it indicates for the first time that the Hydrilla has responded to treatment. Am I reading that right?

Mr. Roten responded: Absolutely.

Mr. Scarborough stated: Significantly.

Supv. Berube stated: That does not mean it is eradicated.

Mr. Roten stated: No. The problem with Hydrilla is once you got you got it and it is going to be a long term issue. The only way to stay on top of it is to carry on the good fight. You already

have semiology there, the burn out treatments has worked. I have recommendations in place and if they are approved SePro has your back. I am trying to install a program called ECOS where it is a guarantee program with SePro. If it does not work we send a rescue product to treat it. We are here and that is what differentiates us from other chemical companies.

Supv. Berube stated: The general perception is once you have Hydrilla you have got it. Are we chasing a running cat that is accelerating ever faster?

Mr. Roten responded: All aquatic issues you run into are maintenance. If you have algae you have to be on a maintenance program. You cannot treat something one time and expect it to be done. Hydrilla is actually a very easy weed to control but it can be kind of expensive and this is why we try to come up with different programs to try to make it more incentivized. If you let it go you will have a much bigger issue and it will end up in all your water bodies. I am from North Carolina and we treat a lot of water bodies there with Lake Gaston being one of the most notable. We have been after that for the last eight years and SePro is now losing money because they have gotten to maintenance where the reproductive bodies have the Hydrilla have subsided to a point where they do not need as much chemical pressure. There is a light at the end of the tunnel but it is going to be a relatively long row to hoe. One of the biggest issues with that water body is the fact that it is really deep and is something that has to be taken into consideration.

Supv. Berube stated: We have certain weeds that tend to grow on the slopes of the ponds down to the level where sun can reach them and then the stop. We have noticed this because there are ponds that have been drained and you can see it goes five to six feet down the slope and then the black water shuts off the sun. Hydrilla grows from a deeper area than that?

Mr. Roten responded: Yes. We have pulled rakes up over the last two weeks at depths greater than eight feet which is not surprising at all; I have seen it deeper than that. Mr. Scarborough is doing such a good job on helping with the water quality that makes the water column a bit clearer and more sunlight can penetrate. It is that fine line. Mr. Scarborough is on a good program now with SeClear products that he is using to keep the water quality up so they are going to look good. Now it is just a matter of getting Sonar application in and knocking the Hydrilla back.

Supv. Berube stated: We know it is at eight feet and potentially deeper than that.

Mr. Roten stated: Potentially.

Supv. Walls asked: What is the frequency of these applications?

Mr. Roten responded: That is a great question. To the program I have recommended to be utilized called ECOS, it is applied in early season, around mid-February with this formulation. Putting it in here, with a water body with no real movement, a static situation, it will be two applications by mid-March. There will be no further applications and the Hydrilla is gone for the season. The biggest problem with my industry is the fact that, like this, people try to treat Hydrilla reactively and this program is proactive. We know you have a problem and we know it is getting cold and before Spring comes around lets get this concentration up in the water so when the weeds start coming back up when can nail them down before they are aesthetically an issue.

Supv. Berube stated: We get that it is difficult because we have been managing these ponds for virtually forever. We have had several contractors who used to do the pond maintenance for us. It was always the same deal - this is a living body there is not much we can do for it and we spray it will a little bit here and there and you got what you got. I get that the reason they did that is because the good chemicals are expensive. We did have lousy looking ponds and we were spending a lot of money hence getting the guys licensed and giving them the support they need to maintain these ponds.

Mr. Roten stated: That is brilliant and a very good way to do it.

Supv. Berube stated: However, with some they have excellent results but we are now spending more. You said two applications of the ECOS in February and March. You know the area he is spreading so give us a rough idea of what those two applications are going to cost.

Mr. Roten stated: I do not know what he is paying for chemicals. I know how much chemical needs to go in there. I recommended 40 pounds of Sonar One.

Mr. Scarborough stated: It is \$650 per 20 pounds.

Mr. Roten stated: It will be \$1,300 for the entire season's control of submersed species and it is absolutely guaranteed. If it comes back we will send a recovery product. It has been around for years but it has never been pushed in the Florida market and we finally tailored it to where we can do it. We realize once you get towards Miami there is no off season and is where we are trying to tailor it. This far north we are very comfortable with it and it is something we know will work. We have noticed there is Spike Rush in the area and if you like this program it is also something that can be used for Spike Rush next year. A lot of the applicators use contact herbicides and they are coming back every three to four months. The chemical cost is cheaper per application but I am trying to get my applicators to think more proactively, get the chemical in the water and get it done

so you free yourself up to do other things. While we are on the topic of being proactive do not forget your algae programs.

Supv. Berube stated: I can tell you we did not get into this to ignore the ponds and is why we put guys on staff. We try to support them and not ask too many questions. They take pictures every quarter so if anyone ever questions what we are doing with the ponds, here they are. We have to comply with permit requirements, governmental agencies and everything else so we are trying to do the right thing. The Hydrilla popped up and it has been a problem. I appreciate you taking the time to come here tonight to explain it. You had it making sense and I do not see any roadblocks to approving it for application when you recommend. We will discuss it further to make sure we are all on the same page. We are not experts, you are and you are telling us this is what we need.

Supv. Farnsworth stated: That is primarily in Pond 5, the Cherry Hill pond.

Mr. Scarborough stated: Yes.

Supv. Farnsworth stated: There is no notation.

Supv. Berube stated: There is no notation just a note at the bottom.

Mr. Scarborough stated: For this report there was not a treatment. There was not much going on because I was involved with the Hurricane Irma cleanup.

Supv. Berube stated: There are always two sides to the story.

Mr. Scarborough stated: Yes, and I have actually discussed it with him. I have established a relationship with another chemical distributor, CPS. They also have a representative who came out to introduce himself. Obviously there is value with SePro but in my opinion it does not fit us. We do not need our ponds looking like Disney we just need it aesthetically pleasing. We need the algae taken care of and because there is a littoral shelf we need desirables there and to keep back the undesirables. My goal is to naturally enhance it. Their programs, for example, I use SeClear G which is copper sulfate plus it has a water quality enhancer. This is why the water bodies look so good and the water is so clear. You have to ask yourself do we need to have crystal clear water in a retention pond. We can save several dollars by going with just a copper without the water quality product.

Supv. Berube asked: What is the point of SeClear? Is it purely to clarify the water?

Mr. Scarborough responded: The copper is for the algae and it also has a water quality enhancer in it which drags sediment to the bottom. We can go to a straight copper product which will take care of the algae; we are not doing anything to the water quality.

Supv. Bokunic asked: What is the difference in price?

Mr. Scarborough responded: Significant - SeClear G is \$75 per 50 pounds.

Supv. Bokunic asked: How much do we use annually?

Mr. Scarborough responded: 300 pounds every two to three months.

Supv. Berube stated: But it is not touching the Hydrilla.

Mr. Scarborough stated: It touches it but that is all it does. Now I have to do the regular maintenance on it because I do not want it to reactivate before February. He gave the amount it is going to take for that company to stand behind their product.

Supv. Berube stated: He wants to sell chemicals.

Mr. Scarborough stated: He told me off the record that it could probably be taken care of with about half that but they will not guarantee it.

Supv. Berube stated: They sell you twice as much in case they have to come give you some. This Board has become focused on the Hydrilla, some of us more than others, and we understand Hydrilla. We have a moral obligation to try to contain the spread of the Hydrilla from the lake behind it across the conservation area. It is not our lake but we have agreed to maintain the ponds for flood control. We all know the floods end up in the lake. We do not know if there is any Hydrilla in the lake yet but it is the closest one. How much can we control and how much do we spend compared to the overall budget and what we are already spending for minimal control. I am willing to give it a shot the way he says. If it does not work, it does not work but at least we get a re-shot at it and we know next year this did not work. But if it wipes it out for a year.

Mr. Scarborough stated: My first application was only 20 pounds and you can see the difference.

Supv. Berube asked: If it was you on the hot seat making the decision would you do a 20 pound application with no guarantee or a 40 pound application with another shot for free.

Mr. Scarborough responded: I would probably do the 40 pounds.

Supv. Walls stated: If the cost is what he says it is at \$1,200 or \$1,300 that is what we were paying BioTech monthly. We can give it a shot to see if works and if it does not we can try something else.

Mr. Scarborough stated: This is working so far.

Supv. Berube stated: We are not trying to countermand your opinion but if he had said \$13,000 we might have said whoa but he is offering a one-shot deal at \$1,300 and if does not get it

he will give you another shot of chemical which probably will get it. It is a relatively small investment.

Supv. Bokunic stated: This is critical.

Supv. Berube stated: We do not want to become the Harmony with Hydrilla all over the place. Thank you for coming out. I think we have already made the final decision to move forward with the program.

Mr. Scarborough asked: Any other pond questions?

Supv. Farnsworth asked: How deep is that pond?

Mr. Scarborough responded: 20 feet.

Supv. Walls stated: They took a lot of dirt out of there.

Supv. Berube stated: They did not dig that pond. The pond we are talking about is the one at the back at the end of the field. They took a lot of dirt out but on the other pond they went deeper.

Supv. Berube stated: Touch base with Mr. van der Snel and tell him when the timing is right to go ahead and order the two pails.

Mr. Walters stated: We are going to need a contract with their guarantee.

Mr. Scarborough stated: I will make sure it is the ECOS program he talked about.

Supv. Berube stated: Do not order yet. Have Mr. van der Snel get the backup material with the guarantee and how the product works; a printed warranty statement.

Supv. Berube stated: Our next guest is Mr. Robert Koncar, Severn Trent Services. Welcome to the folks who have joined the meeting late.

Mr. Koncar stated: The issue I am here to address with the Board is there was discussion at the last meeting about the attorney fees and work associated with the sale of some property here at the District. There has been a lot of discussion about it and a lot of information provided. What Severn Trent would like to do is propose that we would pick up a large portion of the attorney fees generated from this endeavor. We would agree to pickup 90% of the fee up to \$25,000. That would be Severn Trent's payment and we would request that the Board would allow us to pay that back over a nine month period of time and that would take care of a vast majority of the bill. I understand at this time the bill is up to about \$21,000 or \$22,000 and we would request that it be capped at \$25,000 and we will pay 90%.

Supv. Berube stated: We had a conference call the other day - Mr. Koncar, myself, Mr. Moyer and Mr. Chris Tarase. We discussed back-and-forth and put all the cards on the table. We

started a little lower on a negotiated settlement and these folks did what Mr. Moyer has always said they would do and pretty much stepped up with that agreement. We would have had some legal and engineering costs involved in making sure that the numbers were correct before we issued the estoppels on a transaction of that size. It seemed like that was a pretty fair agreement on Severn Trent's part. That is where we left it. Mr. Moyer was on the phone and he went along with everything knowing the ins and outs, as he did. Everybody was okay with where we ended up and I said I had to present it to the Board and get their approval. Mr. Koncar was kind enough to decide today to take the drive up, do his own presentation and maybe take a little bit of heat. I do not suspect you are going to catch a lot of heat like some folks did earlier.

Supv. Farnsworth stated: Legal Counsel.

Supv. Berube stated: I think Legal Counsel is okay with this we had discussion regarding the agreement with Severn Trent.

Mr. Qualls stated: Where Counsel is - is the Board did the right thing by addressing that and getting it rectified. We do not weigh in on this matter. Again, I would ask, just to make sure, we represent the District and is it contemplated that the District would be reimbursed by Severn Trent, not that we would invoice Severn Trent? I prefer the former.

Supv. Berube responded: Yes.

Mr. Qualls stated: I do not have anything else.

Supv. Berube stated: What we need from you in this regard is a segregation of all your billing, as soon as you can, related to the true up matter. Also from Mr. Boyd we will need a segregation of all your billing from beginning to end. Some of it has been billed and I do not know if there is anymore from either of your firms but we were approaching about \$22,000 at the last I knew. Mr. Qualls firm is slightly slow on providing us invoicing sometimes.

Mr. Qualls stated: That is unacceptable, we will speed that up.

Supv. Berube stated: You both need to get those amounts over to Mr. Walter as soon as you can. I do not think it is going to touch \$25,000 which is good for you. It is good for all of us the lower that number is.

Mr. Koncar stated: From an accounting standpoint we will reduce our management fee invoiced to the Board by that amount over a nine month period because the accounting is going to work much better.

Supv. Berube stated: When these reimbursements have been done in the past you always put a box in the package that says here is where we are starting, this month, this month and worked it down until it got to zero so everybody can keep track of it.

Mr. Koncar stated: The goal is first of all, for this not to happen again and secondly, we want to make sure the level of service that the District is getting from us is what you need and what you are paying for. That is reason we are here and we want to continue to work with you. We think it is important, as we have done in the past, to stand by our work.

Supv. Walls stated: I appreciate Severn Trent stepping up. I think it is a fair resolution and I am willing to accept it.

Supv. Bokunic stated: Same here.

Supv. Berube asked: Supervisor Farnsworth, are you good with it?

Supv. Farnsworth responded: No problem.

Supv. Berube asked: Mr. Walter are you okay with that? It is your boss.

Mr. Walters responded: I am fine with it.

Supv. Berube stated: Mr. Koncar thank you very much. Is there anything else?

Mr. Koncar responded: No sir, not at this time.

Supv. Berube stated: As I told you and Mr. Tarase the other day, I appreciate all of the background information and everything else and we got a quick resolution.

Mr. Koncar stated: Thank you.

FOURTH ORDER OF BUSINESS

Developer's Report

Supv. Berube stated: We have a number of things going on with the developer, as you know. They have had some busy times and I have had a couple of meetings with them. At least one of them will probably be here next month. There are two - Mr. Dick Jernigan and Mr. Nick Schuman - they are the front guys from Harmony Land Ventures, LLC. which is the current name of the developer. Pretty decent guys, we had a several hour meeting the other day. They have proposed several things some of which started with Starwood a year or so ago but never got carried to fruition. I am not looking for approval; I am just going to throw all of this at the Board, give it some consideration and we will see if we are going to move forward.

Supv. Berube stated: The first thing is land swaps. It is five areas within the District that are currently owned by the developer that are generally wetlands with the one exception being the

trail that goes to the lake. The five areas in question are the conservation area at the corner just south of the school. There is another behind the school, one on H2 almost at 192, the area that contains the garden, the Servello work/storage lot, and the commercial vehicle parking area is all on developer land and they want to be rid of it. The last piece is the area down by entrance to Buck Lake. They want to do a land swap there which includes giving us full access from the parking lot all the way to Buck Lake which we do not now own. The conservation areas are a give me deal. The area by Buck Lake including the entrance to Buck Lake, if you can conceptualize in your head as you enter Oak Glen Trail heading to the Estates there is a pond on the left. The pond has a couple of acres of green space abutting the pond and is owned by the CDD. Ahead of that there is some area there where the community school used to be and the white structure with the picnic table, that comes up to the road that splits the two parking lots there as you enter down towards the lake. The developer wants to swap acreage abutting the pond and the area that is now the parking lots so they get green area to put in lots. I did not count them but I think there are 16 lots that they want to put in. The advantage to the CDD, on that one, is those are billable against the debt. The advantage to the HROA is they would gain 16 lots too. Again, I am not looking for approval; I am just presenting what they said.

Supv. Walls stated: I can tell you that is a non-starter for me.

Supv. Farnsworth stated: I have a bit of a problem here and maybe it is just a matter of understanding.

Supv. Berube stated: The access to the lake brought up the problems we have had with the lake and permitting issues. If you will remember all of our lake work has been on hold because of permitting issues. The first thought was to turn over the lake to the CDD and then they rethought that and said no, we will fix the permitting. What they offered to do is fix the permitting issues and potentially take care of repairing the dock in front of the kayak and boathouse. They say they have environmental engineers on staff that can get the permitting issues fixed. This is kind of a we will give you some, we take some, it goes back and forth but I thought it was rather generous to say we will get the permitting done and we will probably take care of fixing your dock.

Supv. Farnsworth stated: Generous is getting 16 lots by a lake.

Supv. Walls stated: There is nothing generous about that.

A resident stated: Fix the fountains too.

Supv. Berube stated: The fountains are not on the drawing board at this point.

Supv. Walls stated: Personally I think the land next to Buck Lake is some of the best assets the CDD has and secondly throwing houses right next to the lake like they have is horrible in my opinion. The whole idea and the reason it was set up as it is - is because you have the lake there and you want the nice buffer around the lake where people can go out and enjoy it. That bulldozes that plan.

Supv. Berube stated: The original plan before the school was there was a YMCA.

Supv. Walls stated: It was not houses; it was still recreation. Now you are putting houses up right next to this thing. I would never approve this.

Supv. Farnsworth stated: This whole thing looks awkward to me.

Supv. Berube stated: It is a conceptual drawing they threw together to see what the feeling was and where do we go with this. I got this Tuesday and said I would bring it to the Board and see where it goes.

Supv. Bokunic asked: What is the general sense if we do not do this? How tough are they going to be on everything else?

Supv. Berube responded: I do not know.

Supv. Walls stated: The way I see it is if we say no, nothing changes. We have our land, they cannot take it.

Supv. Berube stated: I am just presenting some concepts.

Supv. Bokunic stated: We have to use their access to get to both lakes.

Supv. Berube stated: If they get rid of it we have a problem because we have docks and boats that sit in there.

Supv. Bokunic stated: It is a whole other issue because we paid for all that.

Supv. Berube stated: There is some horse trading on going and I did not make any deals. I just said I would bring it to the Board.

Supv. Walls stated: I think if they want to deal they need to come here to deal. You are Chairman of the Board but you do not make proposals and deals on our behalf so they need to come here and talk.

Supv. Berube stated: This came up and they said here is the concept can you present this to the Board. If there is some reason to do it we will come in with a more detailed presentation. If everybody says no way, I don't want to hear it then there is no reason to go forward.

Supv. Farnsworth stated: In the proposal they already own almost all of this land. All they are trading is this strip?

A resident asked: Would it involve taking down any of the trees between the lake?

Supv. Berube responded: The conservation area has to stay.

Supv. Bokunic stated: The initial response is probably not very favorable but if they still want to come to present.

Supv. Berube stated: I may have some of the details wrong but I do not think so. You are reading the map and can see what they have printed out. Granted they need to come in to do their own detailed presentation of what they want and what they are willing to give in return.

Supv. Walls stated: The land they want to give away in a swap is the land they want to get rid of anyway. There is no value in it for them and there is no value in it for us because once we take that land we have to start paying for it. If we give them the land next to Buck Lake they get a win-win there.

Supv. Berube asked: What do we have to pay for?

Supv. Walls responded: They get rid of land that they do not want that they have to maintain and we have to start maintaining it and they get land that becomes revenue generating for them. There is no win in this for us.

Supv. Berube stated: I think they realize they are giving away stuff they do not want and has no value and why paying for repairs at the lake came into play.

Supv. Walls stated: If you want to consider that to the cost per acre, it is peanuts.

Supv. Berube stated: I suspect there is more available in a horse trading situation.

Supv. Walls stated: For me I am not interested in trading that land at all. If we want to talk other stuff we can. My vote is that land remains CDD land permanently.

A resident asked: What would we do with it?

Supv. Berube responded: Pay to cut the grass.

Supv. Farnsworth stated: The portion you are talking about being CDD is the block beside the red, not inside.

Supv. Berube stated: The red is developer land now and the land to the side of it is what they want. They want to expand to the buffer zone of the pond.

Supv. Bokunic stated: I want to look at it further.

Supv. Farnsworth stated: I think we could make a deal but they have to sweeten it.

Supv. Berube stated: This is not intended to get anybody to say yes or no. I wanted you to look at it and know what the parcels are.

Supv. Farnsworth stated: This is too much.

Supv. Walls stated: I think from here on out I want them to come and make the presentations here. I do not think they should be dealing with any one of us on the subject.

Supv. Bokunic stated: I understand with the Sunshine Laws.

Supv. Walls stated: They deal with all of us. I am not authorizing anyone to make these deals on my behalf.

Supv. Berube stated: No one is making a deal.

Supv. Bokunic stated: It would be better for you from an appearance standpoint.

Supv. Berube stated: I am not trying to influence anybody, I am just showing you and trying to get a feel and what I read is we need more information and a more detailed proposal.

Supv. Walls stated: And I want them to come here.

Mr. Walter stated: Regardless of the deal or what deal you end up with, just suggesting a couple of things to be thinking about. To protect the Board as you go through this process getting appraisals would be important and further if they want to do their own engineering, which is appropriate; I do think they should be picking up the fees for having your engineer reviewing their work as well.

Supv. Berube stated: It would all be on them.

Mr. Walter stated: Just things to think about as you proceed.

Supv. Berube stated: That was from them. As things have developed we are on a sea of change with development, developer changes, and things going on. We have heard this before from various entities, there has been a drive here for a community center. Supervisor Kassel has said this several times and there have been a few questions from homeowners. They own a building across the street that is going to go empty very soon. This is not from them, this is from me. I have been trying to think of things that have been sitting in the background. Supervisor Kassel mentioned two months ago about trying to figure out a building for holding meetings and other community functions.

Supv. Farnsworth asked: Where is this?

Supv. Berube responded: The Welcome Center across the street. The reality is this golf club, building and golf course are probably going to be sold off and become a separate operating

entity. This is where everybody uses for meetings at this point. We have no idea what is going to happen with availability and obviously we need a place to have meetings. They are going to do something with that building and I do not know what, but should we ask? Is there potentially the appetite for the CDD owning a community center building?

Supv. Farnsworth responded: From my standpoint definitely. I do not know what everybody else's reaction is. It is something we should plan for.

Supv. Walls stated: I think somewhere down the road it is a good idea. From a negotiating standpoint they are going to have to offload that building at some point, I do not know if it would be in our best interest to go running to them with the suggestion that they sell it to us or something.

Supv. Berube stated: I asked the plan for the building. They are considering a bed and breakfast or professional offices. Right now the building has no purposes other than they are going to empty it and then decide what to do with it.

A resident stated: A day care facility.

Supv. Walls stated: Eventually down the road you do want some type of community center. I do not know what happens here or what happens with that building. I do not know if that building is structured correctly for that. It would have to have significant renovation to make it a meeting facility. There may be more value in it being something privately owned, commercial type building for the community rather than us trying to take it on as a community center.

Supv. Bokunic stated: I would be curious to see what they wanted for it.

Supv. Berube stated: At some point they will establish a price; if they have not already.

Supv. Walls stated: I would let them put it on the market and see what the market says.

Supv. Farnsworth stated: You have to find out if they are actually going to sell it and what the price would be.

Supv. Berube stated: I can tell you what I know and that is they do not want to be in commercial buildings. They are turning over the management of the Town Center to somebody else. They do not want to deal with commercial. They are residential and the building is commercial to them. We will get them in here and ask the questions. You have to get to know who you are dealing with, I do but you do not yet. I asked them if they could be here tonight, they said no, but next month should not be a problem.

Mr. Walter asked: Can I have the contact people.

Supv. Berube responded: I will send it to you. The last item deals with our Field Services. They are looking to hire handy men and maintenance people. They do not want to put somebody on staff but we have a crew here that is already maintaining swimming pools, buildings.

Supv. Walls stated: They, meaning the developer.

Supv. Berube stated: The developer. They are going to piece-meal out all of their maintenance. It dawned on me that we could offer our Field Services guys, not at cost but at a cost plus and relieve some of the cost burden we have with Field Services. Let them go to work for the developer at some cost basis that provides a profit to us. I have thought it through and they are busy now but the reality is there is a certain amount of time everyday gets spent looking at the sky. There is more time in everybody's week to handle some additional work. I don't you would calling profiting but we would not do it at cost, there would some sort of add on for hourly. I am thinking 25% over our fixed hourly cost and if we have to run around for materials we add an additional 25%.

Supv. Farnsworth asked: Where are we heading with all of this?

Supv. Walls stated: I hate to be the naysayer tonight but we hire guys to do work for the District and we pay them for that; the residents pay them for that. If there is additional capacity there, and obviously we are still growing and have maintenance that is being added to their work everyday. I do not know that I would want to take on additional work in areas that are not part of the District and use up that capacity. Every year or two we add another guy and I think my initial reaction is let them hire their own people to do the work because it is their responsibility not ours. They buy the place they get everything that comes with it including the maintenance that needs to be done. That is my thought on it.

Supv. Berube stated: We have 200 hours every week of available labor here. The guys work hard and get the job done but they are not at capacity right now. You are right we keep adding stuff. It was just a concept that ran by me.

Supv. Farnsworth asked: Who ran it by you?

Supv. Berube responded: I ran it by me. The community center and this was me. There is huge change going on out there and it is shaking Harmony to its core and they are not done making changes yet. I am just trying to fill in the blanks based on conversations I have had and where things are going to make it as advantageous for us as possible.

Supv. Bokunic stated: I can see some pros and cons to that.

Supv. Farnsworth asked: While you are talking about that are you going to discuss this sidewalk power washing?

Mr. Walter stated: The premise of making excess revenue, I am not going to call it profit because government cannot make profit, and contracting with private entities to do work is generally outside the scope of a 190 District. It is going to take a fair amount of research as well as reviewing your insurance coverage to work that out.

Supv. Berube stated: They are concepts at this point. I am pretty sure the developer will be here next month to get to know you and maybe discuss some of these things further. The services and the community center were not part of the conversation; the land is what they want to get done now.

FIFTH ORDER OF BUSINESS

Staff Reports

A. Engineer

Mr. Boyd stated: I do not have anything to report. I was here to address the tree issue.

Supv. Farnsworth stated: You sent me three maps and two of the three were really the same thing - your full-layered graphic. I would like you to, when you get the chance, give me updates of the individual ones flattened with the extra layers taken out.

Supv. Walls stated: For the sidewalk Mr. van der Snel sent some pictures having to do with the trees and where they were placed. I noticed in the pictures the sidewalk looks very close to the curb in some areas. Is that how it was drawn up?

Mr. Boyd responded: It was meant to meander. We drew it meandering but I think in the field they encountered some things that we did not have our drawings or we were not aware of. In some cases I think he meandered it in the field.

Supv. Walls stated: You had plans that were sent and reviewed by the County. Obviously the tree issue when you bring it back to them I am sure it will be part of the conversation of where the sidewalk actually ended up. If the County says it does not work is that company responsible for that if it gets to the point where you have to pull up portions of the sidewalk and move it back from the curb?

Mr. Boyd responded: I do not think we will get to that point. I think the fact that there are utilities there, we are restricted by the gas easement and we have meandered the sidewalk as everybody wanted, I cannot guarantee it but I am confident that I think I am going to get County

staff to work with us on the tree placements to be varied as opposed to a picket fence at a regular interval. If we get pushback on that then it is an issue where I think appealing to a higher authority, whether it be the department manager or County Commissioner, may yield a solution. I would be very surprised if we get to the point where we have to rip out sidewalk. If we do we will have to compare the plans to what was put in the field and figure out why there was a difference and address it.

Supv. Berube stated: We got into that early on as they lay in and found things under the ground which necessitated moving it slightly. I do not think the sidewalk in any of the deviated areas is more than a foot from the drawings.

Mr. Boyd stated: It is hard to tell when I looked at it visually.

Supv. Berube stated: It did get close in some areas which created a problem, even without the deviations it was fairly close anyway and when Kent did the landscape drawing I do not think he considered how close the sidewalk was to the curb and put trees every 40 feet, as is the County requirement, regardless of how close the sidewalk was getting to the curb. The problem today is there are three trees that will not fit.

Mr. Boyd stated: I still have to look at the specifics of it.

Supv. Berube stated: There is also one meter box that was a major problem to move. We moved a couple of meter boxes to get it away but there was one that was a major issue. We talked to Mr. Boyd and he said to have them pour the sidewalk around it so we ended up with that and it is a little off there. We are going to fix that one. It was a plumbing nightmare under it and to move it would have taken forever so it is in the middle. The rest of sidewalk is clear and it is now a matter of figuring out the trees. Mr. Boyd took some pictures and what he is going to do is ask the County if we can move the trees three that way and three feet that way and get out of the 40 foot spacing requirement. Same amount and same size trees but can we move the location a few feet so we get more room for the root ball. The alternative if they say no is to ask if we can get a variance permit to go to a smaller tree with a smaller root ball.

Supv. Farnsworth asked: Is there a variance you can ask for that is a different type of tree that would be slower growing?

Mr. Boyd responded: It is a statute. The code specifies it is a canopy tree and the spacing. If you are going to go for a variance it is the same line in the code that addresses both.

Supv. Farnsworth stated: A canopy tree does not specify a Live Oak.

Mr. Boyd stated: They have a list of what qualifies as a canopy tree and the caliper size. Your hands are tied and you may be able to switch from a Live Oak to something else but you are still dealing with the same type/size of tree.

Supv. Berube stated: We are acting in an over abundance of caution. The initial response was just move them and see what happens. Then we get trees in the ground and the County guy says this is not going to work so in talking to Mr. Boyd he said let me come out and do a presentation to the County and hopefully we can get an approval to move them the simple way, up front, then you can plant them and be pretty well assured of getting the permit okayed. That is where we are at, it should not be that big of deal, but we never know. It would be nice to close the book on the meandering sidewalk. It is quite the project, it is construction in government entities, and it never goes the way you want or is as cheap as you hope it is going to be. When it is all done it is going to be a monument.

B. Attorney

Mr. Qualls stated: I have a couple of things that I think will be quick. The D1 and Town Center payoffs for OUC have been executed by the Chairman and sent back to OUC. A request has been put in for the amounts. Supervisor Farnsworth requested those and for D1 it is \$47,035.20 and for Town Center it is \$37,061.79. That has been taken care of so long as payment has been received by November 1.

Supv. Berube stated: What is astounding about that is, we are giving them money, \$300,000 or whatever amount of money we are giving them, you have to have a contract signed in triplicate with two witnesses and notarized to give them money.

Mr. Qualls stated: Thank you for doing that Mr. Chairman. For the Poolworks contract we had to take a hard look at the liquidated damages provision. We did that, researched it and came up with an amount of \$250 per day that it is not finished. It has been sent to contractor for review. It is the standard contract we use but the liquidated damages was the one area we wanted to research. It has been sent and we will follow up with it.

Mr. Qualls stated: The memo we sent on the 11th and we got a call from FRM. FRM is the company the District has an existing agreement with; it is a leasing company that handles payroll, workers' compensation and some benefits.

Supv. Berube stated: We are coming up on our third anniversary of using FRM to employ our field services guys. We pay them a premium with every payroll because they are an employee leasing company. It keeps us out of being the direct employer of people and they handle the payroll, workers' compensation and all of that. We are coming up on the three year anniversary, I realize that and call them to say it has been a good relationship for a number of years and we are paying a premium price because when we got into this we were kind of risky and had a small group. Can we negotiate a deal; they said they would look at it and give me a call back. He called me back with a proposal that reduced the premium by 20% - we go from 4.06% premium to 3.25%. I anticipate next year we will do the same thing and get another reduction if we are still with them. That started the conversation with FRM and lead into where Mr. Qualls is going to go with the employee handbook. Bottom line is we are spending less money on the payroll premium costs.

Mr. Qualls stated: This gave us a fresh chance to look at the FRM deal. I remember when this was originally done there were a lot of questions, it was a novel concept. This is a deal the Board has the authority to enter into, in our opinion, but we wanted you to do so with your eyes wide open. This does not absolve you of any liability as far as labor law actions would go. The contract from FRM does not say that it does necessarily but even if it did say the District had no liability a court is going to look at who controls the employees, who pays the employees, etcetera. It is all laid out in the memo and we just wanted you to be aware of that. The other thing is in the original deal we did we made several changes they did not agree to and so the compromise was we put them forward in an addendum. It is the addendum you see in the executed version. If you want to move forward we would advise that we have the addendum in place. The final piece to discuss is FRM in its agreement talks about an employee policy and that FRM will do that. To our knowledge there is no written policy from FRM and the reality is what we have learned is Mr. van der Snel does a lot of the day-to-day management at the direction of the Board, and there is a policy in place, it has not been reduced to writing and is what this Board is working on. We think, notwithstanding what the agreement says, you have a policy and you should reduce, or you have the option to reduce, that to writing. There is no legal requirement that your employee policy has to be in writing it just has to be consistently applied. You have a policy and we think it would be a good idea to reduce a policy to writing so everyone is on the same page. I know that and I do not remember all the genesis on it, but a draft policy was circulated by Mr. Moyer and I believe it was very similar to the Severn Trent policy. My opinion is it is never a good idea in the legal world to start with

something that does not fit your needs, use that as a starting place and try to massage it because you start chasing rabbit trails. Severn Trent is a multi-national company with lots of employees. You hire gentlemen who perform tasks around the community so what we advise is, and we have already started working on it and it won't be complicated, let us get a draft together that more fits the needs of this District. It will have the relevant portions that you need and will get everybody on the same page. I think a workshop is set up and we will get it for you in a couple of weeks so you have plenty of time to review it. I think that should be your starting point because we are going to fine tune it for what the District does now, instead of what Severn Trent does now. Again, the last thing I will say and I have said it all along, I beat the horse dead three years ago but I am going to give it one last smack, our advise has always been what the law says and that is that you have a District Manager who shall manage the works of the District and that includes hiring and firing people to get that done. We have always advised that you should do the employees through the District Manager. All of these labor law, employment law issues would not be in existence if that were the case. I have said that and I know you have your reasons for doing what you are doing but never waste a good opportunity to get that in the record again.

Supv. Berube stated: To your point we already have policies. It is sheets of paper and some FRM guidelines. We put out a holiday schedule and how you accrue vacation, it is all documented and Mr. van der Snel has it all. I think you are going to have a conversation with him today about pulling all of that together.

Mr. Qualls stated: It did not take place but we moved forward in the right direction.

Supv. Berube stated: You are going to assemble all of it into what you feel should be our working draft so we can discuss it further. Our conversation today was a simple set of guidelines that directly suit the needs of what we are doing.

Mr. Qualls stated: Not just suit the needs but reflect directly what you are doing. Make no mistake about it you have a policy. From everything I can observe I have never been to a meeting before where there was a round of applause for those guys. They are doing a good job but you just need a policy that fits that and everyone needs to be on the same page. In my conversations earlier on this subject the main takeaway I wanted you to have from the FRM deal is if an employee that works for you currently wanted to sue they are going to name the District. This FRM contract does not absolve the District from liability even though it says FRM is the employer. FRM is not technically the employer and does not really hold itself out to be the employer. It uses language but

then later says we are really a co-employer. So again, the District has the authority to bargain for and enter into this arrangement we just want you to do it with your eyes wide open and know exactly what you are agreeing to and in this case equally as important what you are not agreeing to in the four corners of that agreement.

Supv. Farnsworth stated: One thing that is going to come up, at least in my mind, if you go to modify this arrangement and put it through the District Manager we know where we are and how we are dealing with FRM. I am not clear how the arrangement through the District Manager would work.

Mr. Qualls stated: You would not need to be clear on it, that is the District Manager's issue. That is my point; we would not talk about any of this ever again.

Supv. Berube stated: We have been there and that did happen.

Supv. Farnsworth stated: That is what I am remembering.

Supv. Berube stated: What we did understanding where we have been and where we wanted to go was we made the District Manager the employer of record on this side. It is as close as we could get on District Counsel's advice. That is what you told us to do at that point so this Board stays away from all the employment related issues. As we develop this policy we are getting close but as District Counsel says no matter what happens everybody is going to get hauled into the wringer anyway.

Mr. Walter stated: Not really. If staff worked for Severn Trent, just to clarify the point I am not pitching this, if there is a labor relations issue their suit would be to us. It would absolve you and be a pretty significant difference.

Supv. Farnsworth stated: You would hire them, they would work for you but they would still be assigned so that we would have the Field Manager.

Mr. Walter stated: They would be contracted.

Supv. Walls stated: In the past when our field staff worked for Severn Trent we had very limited flexibility in how we could utilize them or administratively manage them. If a guy was doing a good job we could not give him a raise. The Board could not set a policy that said here is how we can help you or here is how we want you to operate. I do not know if there is another avenue we can take through Severn Trent that would give us the flexibility we are looking for and is kind of why we ended up the way we did. This is the most flexible, for us, in terms of getting the

stuff done that we need to and compensating the employees the way they need to be compensated. I do not know if you have anything to offer in that regard.

Mr. Walter stated: The shield that we offer that protects you from the liability has weight and does restrict certain things that you can do. For instance, I want to give this guy a bonus, we have a multiplier and rates within the contract so we need to adjust the contract to give this guy a raise. There are additional steps and those things that come to bear. I am not pitching this.

Supv. Walls stated: I am just asking.

Mr. Walter stated: The shield has weight is what it comes down to. Yes, it does provide some barriers and some flexibility issues. That is why we make sure our guys go through a specific training program, chemical handling programs and all the training a big company does to protect safety, health and welfare.

Supv. Walls stated: I get it. The reason I lean towards staying the way it is, against District Counsel's advice is I think seeing both methods we have much more stability in terms of our employees and satisfaction in terms of the job which keeps them on longer. It is important in the community because you need guys who know the community, what their job is, their role and what they are supposed to do everyday. That makes me lean towards staying with what we are doing currently and because we can write these policies that we can implement through this company, which is honestly a payroll company for us. It gives us the flexibility where we can set the pay scale, set leave hours, what the holidays are and to me that is very valuable in terms of making sure the employees that work here are happy.

Supv. Berube stated: We have been able to hire and everybody who works here is a resident here. We have found stability over the last year or so with maintaining employees without having to pay a million dollars per hour to keep them because they are happy, lots of flexibility, they get support out in the community. As District Counsel said they were here one night, we introduced them and people in the audience clapped at the job they did. So having this flexibility and guys that are happy to work here, they are not killing themselves but if you go watch them when they have to dig up a four inch water main four feet down around a tree that is full of Oak roots, there is some hard work at times. It's a blend and it is important because this place has never looked so good and never been maintained so well. If you look at the pools they are crystal clear, the bathrooms do not stink, the buildings are all painted, the trash is always emptied, the details are important to the way a place operates and these guys are doing it. There is a certain amount of risk and for three years we

have been managing that risk and you might call us lucky but I hesitate to change it a whole lot. I think we are going down the right road and appreciate the fact that you jumped in this and as usual you wait until kind of the deadline.

Mr. Qualls stated: It is difficult to argue when those emails are time stamped. All I can say in my defense is this was not an assignment that we got at the beginning of the month and we were thorough. I will leave it at this, what you all are saying is exactly right; we will implement the policies you decide on. I realize I see things very myopically through that legal lens, I just feel I want to get these things out so you make the decision knowing as many facts as we can get.

Supv. Berube stated: We are all friends here.

Supv. Walls stated: I think you are right I just do not see a better way.

Supv. Berube stated: We have conversations a lot and sometimes we get a bit testy back and forth, I educate him a bit and he educates me more and then we find common ground and here we are. It works very well. It has been a good working relationship and we appreciate it. You keep us out of trouble, as does our Engineer, most of the time.

Mr. Qualls stated: I think I understand the direction your heading and a motion would be in order to approve the acceptance of the new contract with FRM. I would like to see the addendum in there as it sets forth some provisions.

Supv. Berube stated: I do not think we changed the contract.

Mr. Qualls stated: On the one they sent over I did not see the addendum. It was in the first one so it should not be an issue.

Supv. Berube stated: The only thing that happened was the reduction in fees.

Mr. Qualls stated: I did not see the addendum attached. I do not think they have any intent to change it so we will just add the addendum to keep it simple.

Supv. Walls MOVED approving the acceptance of the new FRM contract and allowing District Counsel to negotiate anything to still be negotiated including the addendum as included in the last agreement.

Supv. Berube stated: If you read the language it says in perpetuity unless either side gives 30-days notice.

Supv. Bokunic seconded the motion.

On VOICE vote, with all in favor, the motion was approved.

C. Field Manager

Mr. Walter stated: As you know we do not have your Field Manager here tonight but he has included his report. Within the report are proposals for pressure washing and a quote for a canopy roof replacement and would be the actions items within the Field Manager's Report.

i. Facilities Maintenance

a. Proposal for Pressure Washing

Supv. Berube stated: We discussed last month about getting quotes on pressure washing. As you can see it is about \$20,000. It works out to 7½ cents per square foot. Mr. van der Snel also tried to get a hold of other people to try to get estimates. The second guy looked around, asked how many square feet and it was going to be about 10 cents per square foot. The flip side of having it done on a contract is to have the field services do it. Obviously there is a cost and we have looked at machinery to do this because you have to be efficient and cannot drag around a little portable pressure washer like you would use on your driveway. There is a company that sells what appears to be a premium pressure washer.

Supv. Farnsworth stated: This is an example.

Supv. Berube stated: That is a little bigger than what we need but there is one that is able to be towed by a side-by-side unit. It has a 175 gallon water tank, gasoline engine, and pressure washing equipment. The cost is \$3,800 delivered. It comes with everything you need to do basic pressure washing but if you are going to do sidewalks efficiently you do not stand there with a gun you buy what is known as a scatter fly. If you are going to do five and six feet wide sidewalks you need one that is three to four feet wide. There is a wide variety of those and it is about \$1,000 including all the brushes and equipment that goes with it. The reason it has a tank is because we have a fire hydrant adaptor to get our water but it is not always efficient to get near a fire hydrant.

Supv. Farnsworth stated: That is the reason I was going with the bigger tank. It is totally self-contained and you can run for one hour without a refill.

Supv. Berube stated: There is probably some other miscellaneous items you need such as garden hoses. Your investment going in, we have the side-by-side and the men, for additional equipment to do this ourselves is \$5,000.

Supv. Farnsworth stated: I was going to estimate a little higher than that because I was going for a bigger unit.

Supv. Berube stated: We do not need a bigger unit. You have to remember we have to tow it around with a side-by-side and you have to get it into some tighter spaces. We could buy a bigger one but the smaller one does what you need it to do. It is four gallons per minute at 3,300 psi.

Supv. Farnsworth stated: I was anticipating how long you could run it before you had to get someplace to refill it.

Supv. Berube stated: At four gallons per minute you could run it for most of an hour.

Supv. Farnsworth stated: The ones of this general configuration, not this specific one, generally have two reels so you could have two guys working and even if you are running ten gallons per minute it is going to run 50 minutes before you have to fill up again.

Supv. Bokunic asked: How much is that one?

Supv. Farnsworth responded: That particular one is about \$12,000. I have seen second hand at \$8,000.

Supv. Berube asked: How many gallons of water?

Supv. Farnsworth responded: 500 gallons.

Supv. Berube stated: That is a problem towing behind the side-by-side. It has a 2,000 pound capacity.

Supv. Farnsworth stated: That all depends on the tongue weight.

Supv. Walls stated: We have a truck too.

Supv. Berube stated: We have to have a better understanding of do we really need that big of a tank for the areas we want to go.

Supv. Farnsworth stated: I am using the number provided here and went through a sanity check. Basically, I took the total number of square feet divided by the assumed 4½ foot width and that gave me a number of linear feet and assuming I can do at least 300 yards per day with that kind of system. That would say I could complete that job in less than 62 days. If you convert that to the number of hours it gives you a sanity check of about \$40 per hour, which is a pretty healthy pay. That is two guys at \$20 per hour. With buying a system like this you have made up your investment in one use so it does not make any sense to hire somebody from outside to do this.

Supv. Berube stated: If you want to use 500 hours to do that job, which is probably a pretty good number and what I figured as well, our internal costs, all in per hour per guy is around \$32 and change. I figured it out today for a different reason. You would spend \$15,000 in labor.

Supv. Farnsworth stated: You are already paying them.

Supv. Berube stated: You are taking them away from something else but the deal is and the thing we have learned from having our guys' do it is the quality of the job. You never hear a problem of quality and they can do it as needed where needed. Once you start pressure washing sidewalks it is never ending. Once you make the investment in the equipment, it is yours, it is paid for and the only investment is the labor and whatever mechanicals go wrong with the pressure washer.

Supv. Farnsworth stated: Scheduling it and there was some other job they just did this past month that was a pressure wash of canopy or something; that would have been taken care of by this too. There are all kinds of positives to doing this versus that.

Supv. Berube stated: It was my thought that we buy the equipment and have our guys do it just like contractors.

Supv. Farnsworth stated: My viewpoint would be, do not try to go too cheap on the equipment to begin with.

Supv. Berube asked: Is everybody okay with the concept that we find what we want to look at for equipment and we will bring it in next month.

Supv. Bokunic responded: Yes.

Supv. Walls responded: Yes.

Supv. Farnsworth stated: I am not promoting any brand, I am just saying try not to go too small.

Supv. Berube stated: My thought was you have to haul this behind a utility vehicle.

Supv. Farnsworth stated: You can take the truck; you do not have to move it that often.

Supv. Berube stated: That thing is heavy and we have to consider we are traversing areas that are grassy and frequently muddy.

Supv. Walls stated: You can keep it on the road.

Supv. Farnsworth stated: They have long hose reels.

Supv. Berube stated: Most are 100 feet. If you left it on the road you would not be able to do the area of the sidewalk behind the soccer field. We can figure something out and get additional

information on trailer mounted pressure washers and go from here next month. The good thing is Amazon sells things by the dozens so you can compare on Amazon any kind of pressure washer you want to buy.

Mr. Walter stated: We have no action on the pressure washing.

ii. Facilities Usage

iii. Facebook Report

The monthly highlight reports are contained in the agenda package and available for public review in the District Office during normal business hours or on the website.

iv. Pond Report

a. Discussion of Hydrilla Issue

Previously addressed.

v. { see: “*Landscape Report” above }**

vi. Quote for Canopy Roof Replacement

Supv. Berube stated: Again, we have one canopy quote. There was a second canopy quote from the same people who replaced the green canopy on the picnic table cupola. He provided a quote but it is not germane. The gentleman is a general services outdoor guy and made the mulch rings for all the trees in the pool enclosures. He is after gaining more of our business and gave Mr. van der Snel a quote of \$6,500 for the two canopies which is really aggressive because the gentleman who supplied us with the yellow one wanted \$9,800 for these two canopies. He wasn't really after the job; he looked at it and did not want to put it in writing. Mr. van der Snel was very satisfied with the guy from the tree mulch rings and it is his recommendation we go with him.

Supv. Farnsworth asked: Does the tree mulch ring guy have experience doing this?

Supv. Berube responded: Yes. He does pavers, tree rings, canopies.

Supv. Farnsworth asked: He has canopy experience?

Supv. Berube stated: He does. The only thing is in his quote he has the sizes wrong and shows them in inches and it obviously should be feet. It is supplied and installed the way you see it.

Supv. Farnsworth asked: That includes installation?

Supv. Berube stated: We did pay a lot more the last time with a different supplier. On one of those we paid about \$22,000, it included the poles. This is the best deal we are going to find as far as I can tell.

Supv. Walls asked: What color?

Supv. Berube responded: Green.

Supv. Walls asked: Dark green?

Supv. Berube responded: Yes. Unless you want yellow again, but Supervisor Kassel made a specific request for no more yellow. I think we learned a lesson that it looks nice when it is new but it quickly goes a different color.

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| On MOTION by Supv. Walls, seconded by Supv. Bokunic, with all in favor, the canopy proposal was approved. |
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Supv. Berube stated: I presume you are looking around at the quality of landscaping. Servello is not all bad, they are doing a pretty good job with the mowing and detailing. There are a lot weeds in the turf and plenty of weeds in the beds. In general they got their act together but the hand pulling of weeds has always been a problem with landscapers, they prefer to spray to kill it and they are not getting that done either. There needs to be some hand weeding and the bigger deal is they are cutting back on staff.

Supv. Bokunic stated: That is a red flag.

Supv. Farnsworth asked: What made them start doing that?

Supv. Berube responded: To save money.

Supv. Farnsworth asked: Do you think they do not have enough work to keep them busy?

Supv. Berube responded: There is plenty of work that is the point. We spent two solid days this week doing a couple of weed areas taking bucket after bucket of weeds from there. They have not touched it. That was 2% of the overall weeding that needs to be done. They could weed for a month, all day every day, and probably would still not get them all.

Supv. Bokunic stated: They like to blame the previous administration but yet they are solving the problem by cutting staff; that does not make sense to me.

Supv. Berube stated: They gave us a discounted rate the first two months because they knew they were going to be getting up to date. We knew they would be getting up to speed. They said we are going to get the weeding all done and last month I asked specifically about the weeds

and they said we just did a thorough treatment of the whole place and sprayed. They did not do any spraying. If they sprayed I do not know where because I never found any brown weeds. They blew me off last month and figured they would wait until this month to see what happens. This month you get blasted after you told me that last month. I am on top of it because we have all played these games with landscapers before and once they get ahead of you, you are not bringing back and cutting staff is not the right thing to do, not now. If they were to run the first year at full staff, get this place up to snuff and make it all look pretty I would have a different opinion. Going from six to four is not going to cut it. The other problem is when they do that the guys get laid off or fired and then in the Spring they will be hiring a couple of new guys and training them all over. It is bad enough the manager they put in place here got gone and we are training, for a couple of weeks, the new guy. He is pretty much useless; Mr. van der Snel has him by the hand showing him the whole place. We are paying our manager to lead the landscaper around and teach him the place. We did that with Davey five times before we shot the cannon. How many times are we going to let these guys do it is my point. I realize I am being firm and harsh with them but it's a bad movie replaying.

SIXTH ORDER OF BUSINESS

District Manager's Report

Mr. Walter stated: We have a couple of items to bring to your attention. One is that since we are in a new developer scenario and what had historically occurred with the previous developer was that we could sit a little more cash poor at the beginning of the fiscal year because they were the first check; they would send the check for their assessments upfront and we could use that for our operating capital. Now that we do not have that anymore and our revenues will trickle in over time we are going to need to pull from cash reserves to take care of that step. We are fine this year and we are going to proceed in that direction. We may see a little different budget structure next year to address that matter.

Supv. Walls stated: Our Fund Balance is \$1 million right now.

Mr. Walter stated: Yes.

Supv. Walls stated: We are good as long as we do not spend differently.

Mr. Walter stated: We may just move a little more cash into your accessible reserves for this purpose in the future.

Supv. Farnsworth asked: You are not proposing to make that move right now?

Mr. Walter stated: We need to do it for this year because we are not getting that check from the developer on October 1.

Supv. Farnsworth stated: You have already said move it, not use it. I am confused as to where you are going to transfer it from and to, and so forth.

Mr. Walter stated: We are going to take it from reserves and use it for operating expenses. We have not needed to do that in the past because we got it up front.

Supv. Farnsworth asked: Will you make the payment directly out of reserves or will it be moved someplace else?

Mr. Walter responded: The latter.

A. Financial Statements for September 30, 2017

Mr. Walter stated: The financials are included in the agenda package. There is an anomaly that I will bring to your attention because I do not have an answer for it. It is the invoice report on page 157. There is a Moyer Management fee of \$62.

Supv. Bokunic stated: Website security.

Mr. Walter stated: There is an OUC charge of \$62 right behind it and they are both under the same invoice.

Supv. Berube stated: In the invoices there was a bill for another CDD to Chiumento, Selis, Dwyer, Attorneys' at Law. It does not show up anywhere except we got another random invoice that makes no sense.

Mr. Walter stated: Fortunately it did not go into payables and was just a loose sheet that got in there.

Supv. Berube stated: It just goes back to the details.

Mr. Walter stated: We will watch after that.

Supv. Berube stated: The bigger deal is that could be confidential to somebody.

Mr. Qualls stated: If it is to a CDD it is a public record.

Supv. Berube stated: A certain amount of care needs to be taken.

Mr. Walter stated: I understand and the care is in the check register where it gets recorded. Again, I will continue to investigate the item and resolve it.

Supv. Berube stated: The Moyer one is probably pre-moving of the website. To that point where is our website housed now?

Mr. Walter responded: It is in the Cloud. We have multiple servers.

Supv. Berube asked: Did it move from Moyer Management Groups computer? Mr. Moyer sent this bill so were we using his server and it moved to Severn Trent?

Mr. Walter responded: This was a software fee for operating. I believe it was being done by a third-party contractor.

Supv. Berube stated: Now we are on your server somewhere.

Mr. Walter stated: Correct.

Supv. Farnsworth stated: I think before it was Host Monster.

Supv. Berube stated: I just want to be sure of where everything is.

Supv. Farnsworth stated: Host Monster has lots of servers in different places.

Supv. Berube asked: If something goes wrong who do we yell at?

Mr. Walter stated: It comes to us.

Supv. Farnsworth stated: Mr. Moyer was not hosting it himself.

Supv. Berube asked: Is everything with you including Ms. Rosemary Tschinkel as your employee now?

Mr. Walter responded: Yes.

Supv. Berube stated: Moyer Management Group and its employees are completely out of contact with this District.

Mr. Walter stated: We still have a relationship with Mr. Moyer, he is still available. If I am out sick or something Mr. Moyer will probably come sit in.

Supv. Bokunic asked: Was Ms. Tschinkel always your employee?

Mr. Walter responded: No. Mr. Moyer is still part of the organization.

Supv. Berube stated: Ms. Tschinkel is the last point of contact we had with the Moyer Management Group that is still active and she is now a Severn Trent employee.

Mr. Walter stated: For FEMA related cost we are not at this point preparing any FEMA reimbursement for the District. I want to make sure because we are coming up on a deadline, November 5th.

Supv. Berube stated: The numbers I saw from hurricane damages, if you include the canopies, were under \$35,000 all in for everything I could think of. The effort to get it, track all of it and wait for it.

Mr. Walter stated: I bring it up because I have a couple of other Districts doing FEMA claims and I have contracted with Ms. Brenda Burgess to do that. Her charge will probably be \$2,500 to \$3,500, and will be wrapped into the bill as part of the application process.

Supv. Berube asked: Do you have a rough estimate. Am I close?

Mr. Walter responded: You have a much better handle on the hours and how you did accounting for it.

Supv. Berube stated: I did not count anything with Field Services.

Mr. Qualls stated: If you can go for reimbursement you want to but FEMA is going to want logs of everything they did, when they did it, what day, what time, and how many hours. We do not have that and they are not going to give us any money if we do not. I have done it and you are going to spend a lot of time doing and they may give you half at 75%. It is up to the Board but it is a lot of work.

Supv. Farnsworth stated: It sounds like you should be talking about a very large number before you even think about going through the process.

Supv. Berube stated: I am inclined to count ourselves lucky that we got away with damage as light as we encountered. We will improve things by replacing stuff that was damaged. It is not a significant financial hit overall to the taxpayers here and I suspect we would have huge amounts of effort trying to collect what may be an empty pot of money at the end of the rainbow.

Mr. Walter stated: I wanted to make you aware it is available.

Supv. Berube stated: I was involved with a HOA after the hurricanes in 2004 / 2005 and we went the FEMA route for \$30,000 and ultimately after three years we were no closer. I think the sense of the Board is no.

Mr. Walter asked: Any other questions from the Board on the financials?

Supv. Berube stated: I think we ended up the year, as usual, on the positive side. Spending was under where we needed to be and income was slightly over where it needed to be. If these numbers hold, and I think they are pretty solid, I think we ended another year in strong financial shape.

D. Motion to Assign Fund Balance

Mr. Walter stated: I would like a motion to basically start your books out anew; it is a roll forward balance motion.

Supv. Berube stated: I looked at it and I guess the numbers are right.

Supv. Walls stated: It does not have the unassigned fund balance in this piece. This is not our total amount of cash; this is the portion of fund balance we are assigning to these specific categories.

Supv. Farnsworth stated: There is additional unassigned.

Mr. Walter stated: Correct.

Supv. Farnsworth asked: Do you know how much it is?

Mr. Walter responded: I do not.

Supv. Berube asked: Are those the reserves that show up in the bond interest payment reserves?

Supv. Walls responded: No. In the cash in our operating reserves it is \$1 million and so we are assigning \$600,000 of it that \$1 million.

Supv. Berube stated: The operating reserve is not the checking account.

Supv. Walls stated: The operating reserve is what we set aside at the beginning of the year to fund the budget until we start getting in revenue.

Supv. Berube stated: I think our agreement is we keep about \$250,000 in the checking account.

Supv. Farnsworth stated: The operating reserve is what you are dipping into for the interest payment?

Supv. Walls responded: No.

Mr. Walter stated: The operating reserve is literally to operate your business.

Supv. Bokunic asked: What is the motion you need?

Mr. Walter responded: I need a motion assigning these fund balances as of September 30, 2017; placing this amount of cash into those reserve funds so we can operate.

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| On MOTION by Supv. Bokunic, seconded by Supv. Farnsworth, with all in favor, assigning fund balance was approved. |
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Mr. Walter stated: I had one point that I would like to conclude with as we go into topical discussion and that is the matter of your District insurance. Have you reviewed your insurance policies as a matter of Board annual review?

Supv. Berube responded: No. What we think we know is we have a \$50,000 deductible on the General Liability and a lesser deductible for other things. We ran into that when the GMC truck got damaged. There was a \$1,000 deductible so we may have a separate rider for the truck. As a matter of coming before the Board to say these are all of your insurance policies and coverages, no we have never seen that.

Mr. Walter stated: I would like to do that, probably after the New Year. In the January / February / March timeframe we will have an initial budget conversation and work it into that timeframe to start thinking about those insurance coverages particularly with you having your own employees and equipment.

Supv. Berube stated: Probably the declaration pages from the policies is the easiest way to look at it.

Supv. Berube asked: Did we handle the invoice approval?

Supv. Farnsworth responded: No.

B. Invoice Approval #210, Check Register and Debit Invoices

C. Invoice Approval #210 Addendum - Additional TOHO Invoices

Mr. Walter stated: I would ask for approval of Invoice Approval #210 and Invoice Approval #210 Addendum - Additional TOHO Invoices.

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| On MOTION by Supv. Walls, seconded by Supv. Bounic, with all in favor, Invoice Approval #210, the check register and debit invoices, and Invoice Approval #210 Addendum were approved. |
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E. Severn Trent Response

Previously addressed.

SEVENTH ORDER OF BUSINESS

Topical Subject Discussion

Mr. Qualls stated: Ms. Scarpone is super qualified compared to the associate we had before. For those who do not know Ms. Scarpone clerked with us when she was in law school. Then she clerked for a Federal Judge in Tampa for three years; meaning she is writing opinions for Federal law.

Supv. Berube stated: You do not have to sell her. I had interactions during the true up, she came to the meeting, and she was here last month.

Mr. Qualls stated: \$90 for a girl of her talents and we will honor it but if you will consider raising that she is worth every penny.

Supv. Berube asked: What is a number?

Mr. Qualls responded: I would say \$125.

Supv. Berube stated: I do not see an issue. To get quality legal advice that is cheap. Now what about you, it has been awhile.

Mr. Qualls stated: I am at \$175 and it has been awhile.

Supv. Berube asked: What do you want?

Mr. Qualls responded: \$200 / \$225.

Supv. Berube stated: Pick a number and let us make a decision.

Mr. Qualls stated: \$200 would be more than acceptable. It sounds more than fair.

Supv. Berube asked: Everybody good? Done.

EIGHTH ORDER OF BUSINESS

Supervisors' Requests

Supv. Farnsworth stated: I wanted to give Mr. Gary Hutton credit. We had some problems with email and so forth to begin with, but notice I asked for it and he gave to us what is called a favicon on the tabs. It has our Tower icon. If you have not looked at the website lately, look.

NINTH ORDER OF BUSINESS

Adjournment

There being no further business,

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| On MOTION by Supv. Bokunic, seconded by Supv. Walls, with all in favor, the meeting was adjourned. |
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{District Manager}
Secretary

Steven Berube
Chairman